

Better Together Code of Conduct

06/13/2025

All BT coaches and participants are held to a high standard of personal conduct. We expect ourselves to abide by the following:

- 1. Be Excellent.** We expect ourselves to be respectful and courteous to all participants, coaches, and administrative support staff of Better Together.
- 2. There will be zero tolerance for any type of hate speech or bullying.** Any form of harassing, disruptive, abusive, derogatory, threatening, discriminatory, or retaliatory language or behavior, either direct or indirect, will not be tolerated and may result in your immediate removal from the program.
- 3. We learn with and from each other.** We value connection and authentic engagement and believe creating an effective environment for learning and growth is dependent on all of us. As a part of this, please introduce yourself, ask questions, and share what you're working on—whether that be challenges, wins, mistakes, or personal observations related to your BT experience.
- 4. Commit to listening, holding space, and interacting from a space of non-judgment and openness.** We ask that you listen, reflect, educate, and remain open. Be coachable. We'll each take personal accountability for how we show up, own our mistakes, and use them as opportunities to learn and grow as we create an inclusive environment for all. Each participant will bring their own background and experiences. This learning environment is designed to be challenging on purpose, so all participants can bring out the best in themselves.
- 5. Use inclusive language.** We'll use inclusive language (y'all, folks, people, community, coaches, friends), pronouns, and names that people choose to be identified by.
- 6. Honor the confidentiality and intellectual property of Better Together, BT coaches, and your peers.** We won't share or make public the stories, identities, or situations that happen in this group without explicit permission. By being a coach or participant in Better Together, you agree not to share anything that is shared or discussed here. You're expected to act with integrity and respect each other's privacy.
- 7. We don't allow self promotion and spam.** We ask that you keep our space free from self promotion. BT is not a place to pitch yourself to others.

We are so glad you are part of our community!

Adrienne and Tyra